



A SELECTION OF DIFFERENT EXAMPLES FROM THE EVERYDAY EXPERIENCE OF BOSKALIS | FEBRUARY 2015

TEAMWORK



Jurgina Feith, Global Assets & Operations Manager BOSS

In the first month of my employment, I sailed for a few days aboard the DSV Constructor. A whole new world opened up for me there with regard to the intense collaboration in a diving team. If there is a textbook example of

perfect NINA behavior somewhere, it is here: divers take responsibility for their own safety and that of their colleagues. They know that their lives are literally in each other's hands. This attitude extends beyond only the diving team. The ship has to remain properly in place and all the machines and the equipment must continue to work, which requires good maintenance before starting the job and on the job, the work assignment must be clear and well prepared, the communication systems have to be good, as well as the catering. In short: teamwork, with understanding and respect for each other's role and task.

I have spoken to people from all disciplines on how they view their work and safety on the Constructor. This gives insight into the choices that they make and the wishes they have, and because I now have a better understanding of what their work entails, I have a better understanding of how I - in my position - can help them work more safely. One thing I know for sure: they will not get me under water, but I will do everything within my power to get the divers who do safely back above water after finishing a job.

FIRST WORKBOX PRESENTED AT THE NAMING CEREMONY OF FREEWAY

On Friday January 16th, the naming ceremony for the hopper dredger Freeway took place in Papendrecht. Sponsor lady Truus Verschoor (catering manager) wished the ship and its crew a safe voyage, after which deafening drum rolls sounded from the ship - a spectacular performance by the crew. The first NINA Workbox was also presented on this day. The Workbox offers short, practical training for operational people and it encourages the sharing of experiences. The theme of this first Workbox: 'How to prevent hand injuries'. To warm up, each visitor was handed a pair of gloves. Gloves that Theo Baartmans, member of the Board of Directors, had held up in his baptism speech: "Take up the glove and let's start with the Workbox!"

More information?
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| Theo Baartmans



TURNAROUND

Hans Bezuijen, Operations manager at Marine Contracting, shares his NINA moment:

"When we went to Palermo to do a project with Diamond Drilling, everything went wrong with the first lift. The Diamond Drilling riggers went to work without thinking. They also indicated that they did not have time to take part in the joint NINA Start-up that was scheduled to take place the following morning.



| NINA Start-up with Diamond Drilling



| Lifting activities

After an internal discussion ('shall we continue with the start-up or not, shall we do it with or without customer?') we decided to have a Kick-off and a NINA Start-up anyway. To our great surprise, the following morning Diamond Drilling was in attendance with six men. And they actively contributed to discussions about the implementation and the potential risks of the work. This turnaround was a relief for everyone. Their project manager let us know that they would also be taking our example elsewhere. This is a wonderful NINA moment for me, which also proves that your own prejudices and judgments about people are not always correct."